

BMKFA Protected Characteristics by Core Group

* Less than 10

Age	Whole-time	% of Whole-time	On Call	% of On Call	Support	% of Support	ALL BMKFA	Total %
Age 0-19		0.0%	*	0.0%		0.0%	*	0.5%
Age 20-24	*	0.0%	*	8.8%	*	3.5%	13	2.9%
Age 25-29	*	3.0%	10	11.0%	*	4.3%	22	5.0%
Age 30-44	137	58.3%	46	50.5%	33	28.7%	216	49.0%
Age 45-59	89	37.9%	23	25.3%	58	50.4%	170	38.5%
Age 60-64		0.0%	*	2.2%	11	9.6%	13	2.9%
Age 65+	*	0.4%		0.0%	*	3.5%	*	1.1%

* Less than 10

Ethnic Origin	Whole-time	% of Whole-time	On Call	% of On call	Support	% of Support	ALL BMKFA	Total %
White	200	85.1%	83	91.2%	104	90.4%	387	87.7%
Mixed Ethnicity	*	1.7%		0.0%	*	0.9%	*	1.8%
Asian or Asian British		0.0%		0.0%	*	0.9%	*	0.2%
Black or Black British	*	0.9%		0.0%		0.0%	*	0.5%
Arab		0.0%		0.0%		0.0%		0.0%
Other		0.0%		0.0%	*	0.9%	*	0.2%
Not Stated	29	12.3%	*	8.8%	*	7.0%	45	10.2%

Data Sources:

i-Trent – 2018 (BMKFA)

Buckinghamshire County Council – Census 2011

Appendix 1 EDI Workforce Diversity Data

*Less than 10

Religion	Whole-time	% of Whole-time	On Call	% of On Call	Support	% of Support	ALL BMKFA	Total %
Christian	17	7.2%	20	22.0%	26	22.6%	63	14.3%
Buddhist		0.0%		0.0%		0.0%		0.0%
Hindu		0.0%		0.0%		0.0%		0.0%
Jewish		0.0%		0.0%		0.0%		0.0%
Muslim		0.0%		0.0%		0.0%		0.0%
Sikh		0.0%		0.0%		0.0%		0.0%
Other Religions	*	1.7%	*	0.0%	*	3.5%	*	2.0%
No Religion	26	11.1%	11	12.1%	*	7.8%	46	10.4%
Religion Not Stated	188	80.0%	59	64.8%	76	66.1%	323	73.2%

* Less than 10

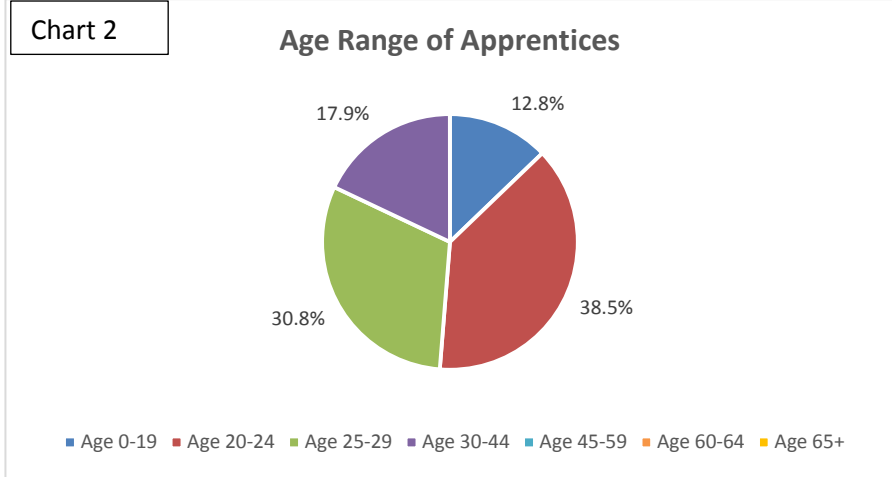
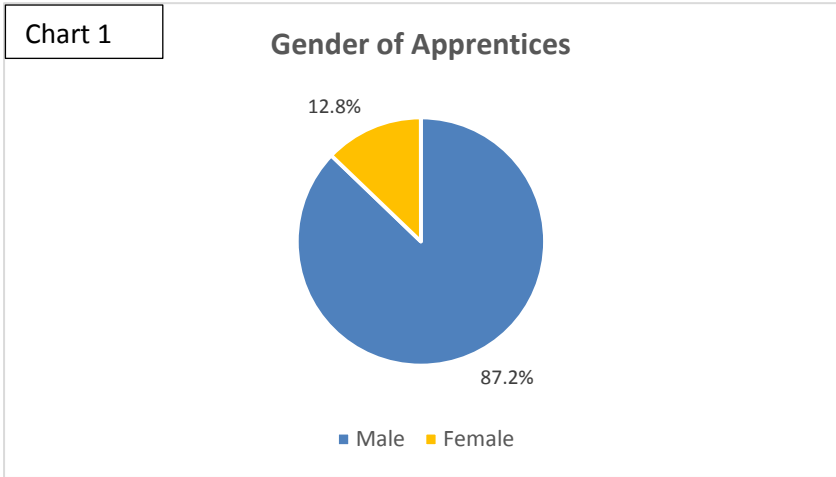
Gender	Whole-time	% of Whole-time	On Call	% of On Call	Support	% of Support	ALL BMKFA	Total %
Male	224	95.3%	85	93.4%	47	40.9%	356	80.7%
Female	11	4.7%	6	6.6%	68	59.1%	85	19.3%

Data Sources:

i-Trent – 2018 (BMKFA)

Buckinghamshire County Council – Census 2011

Protected Characteristics of Apprentices

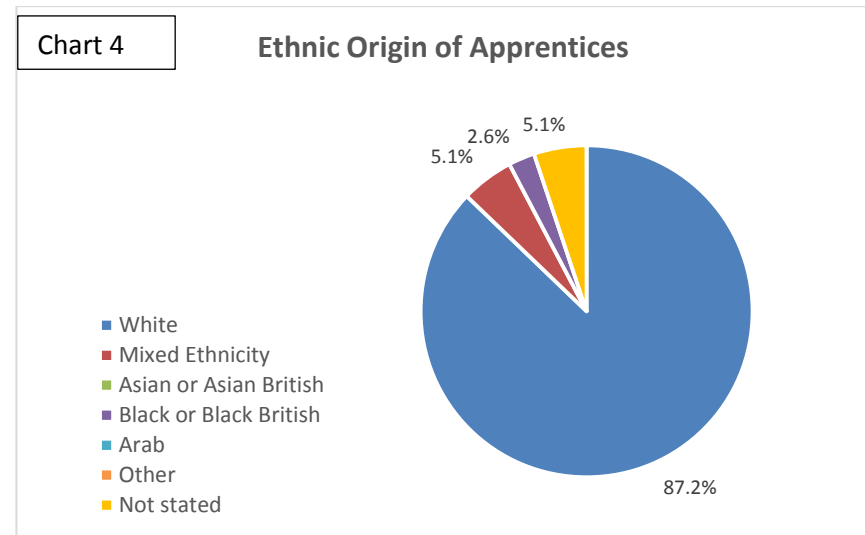
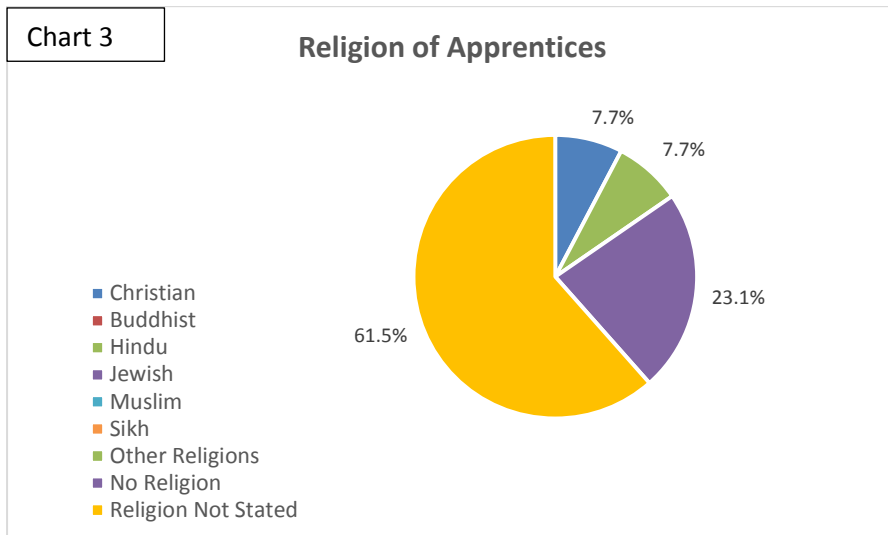


Data Sources:

i-Trent – 2018 (BMKFA)

Buckinghamshire County Council – Census 2011

Appendix 1 EDI Workforce Diversity Data

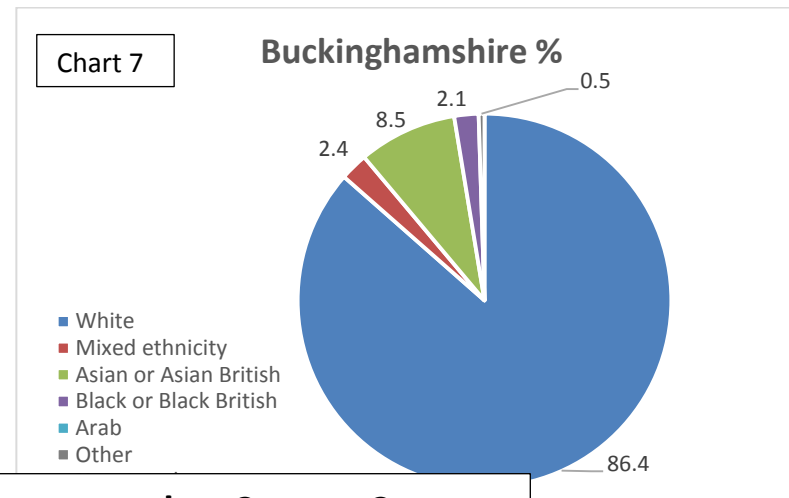
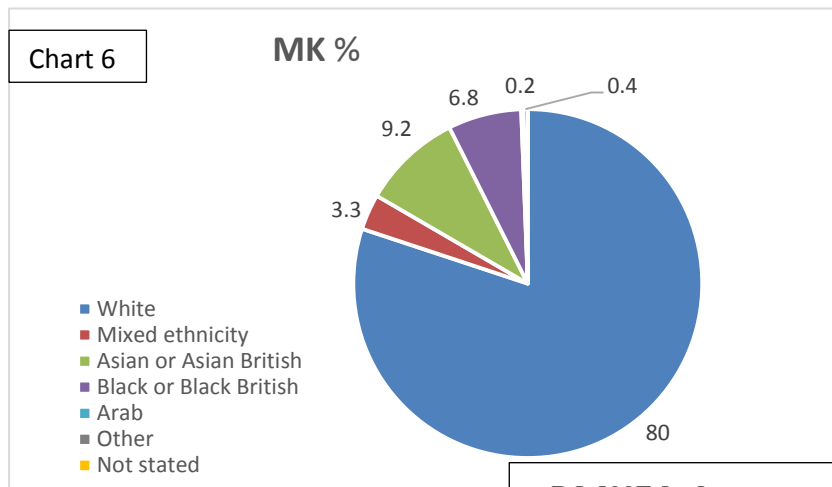
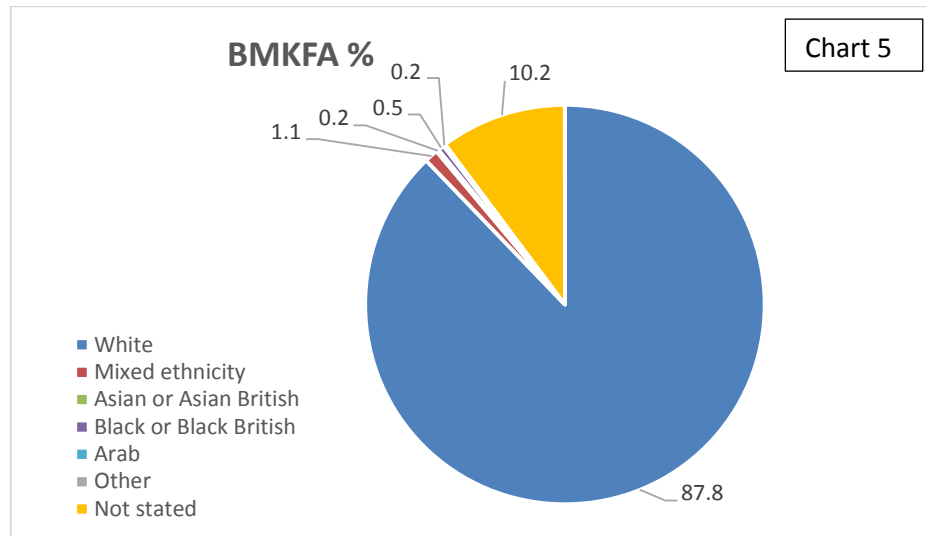


BMKFA Ethnicity compared to County Census

Data Sources:

i-Trent – 2018 (BMKFA)
Buckinghamshire County Council – Census 2011

Appendix 1 EDI Workforce Diversity Data



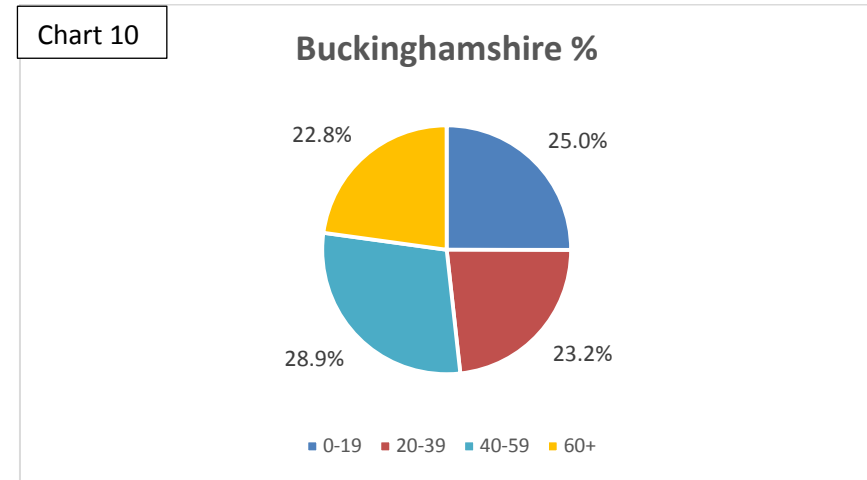
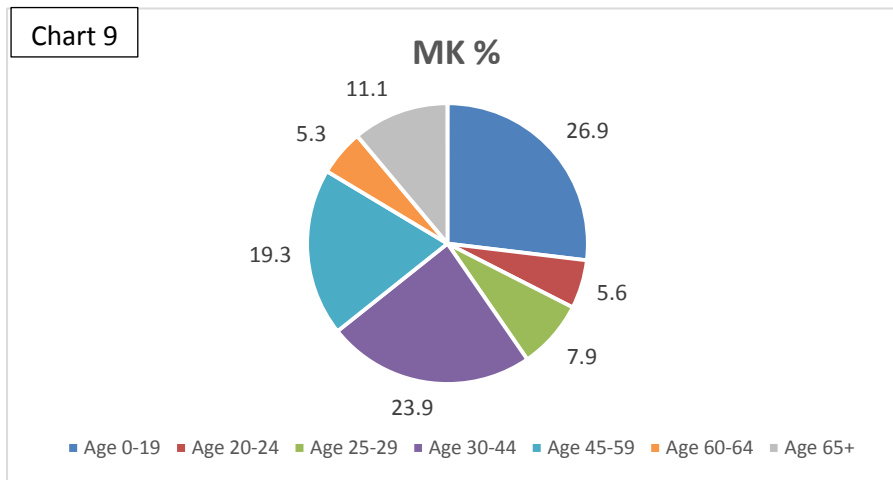
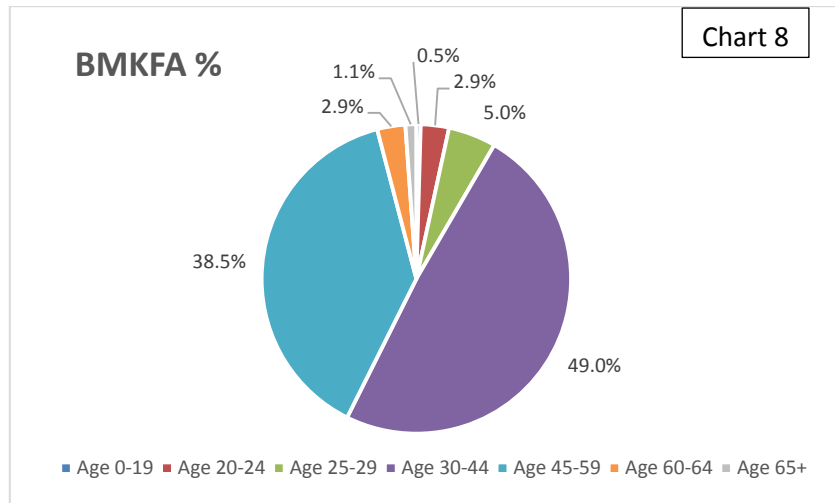
BMKFA Age ranges compared to County Census

Data Sources:

i-Trent – 2018 (BMKFA)

Buckinghamshire County Council – Census 2011

Appendix 1 EDI Workforce Diversity Data

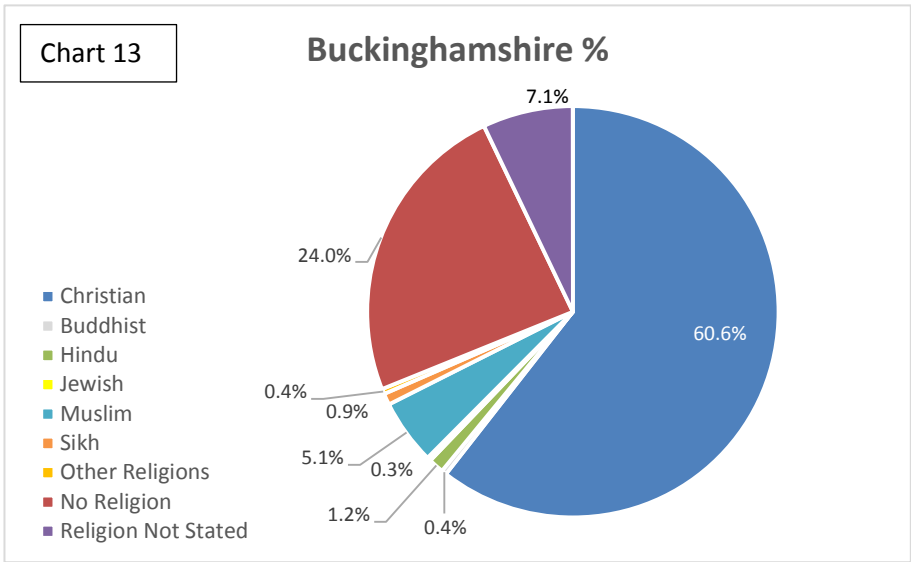
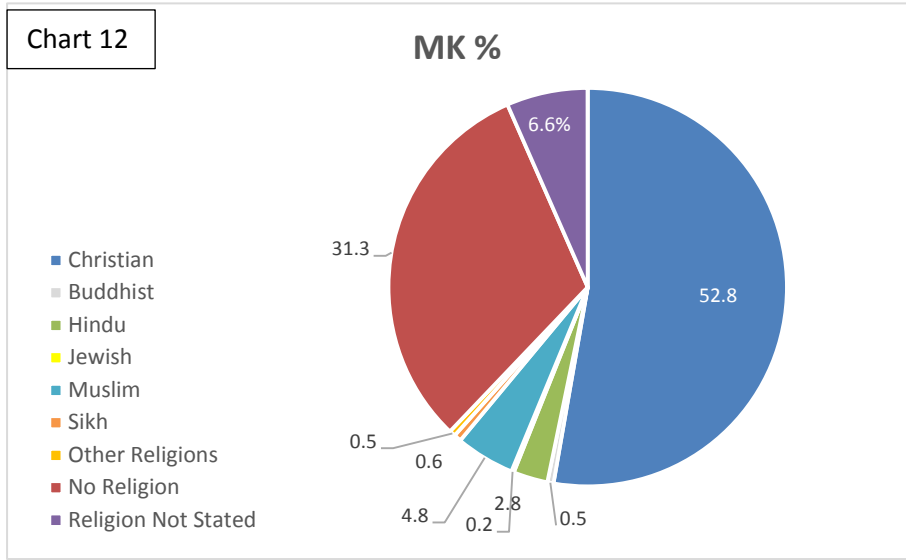
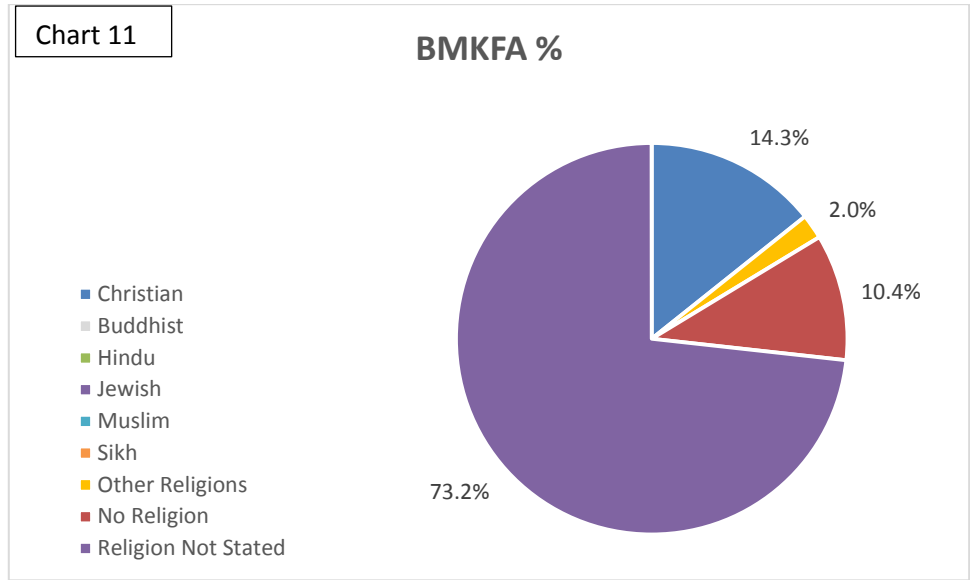


Data Sources:

i-Trent – 2018 (BMKFA)

Buckinghamshire County Council – Census 2011

BMKFA Religion compared to County Census



BMKFA Gender compared to County Census

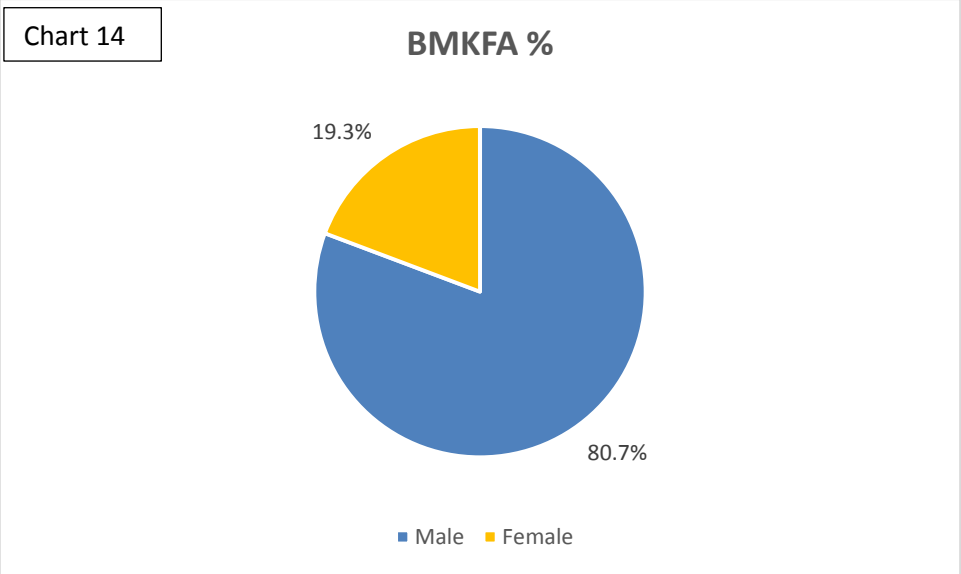
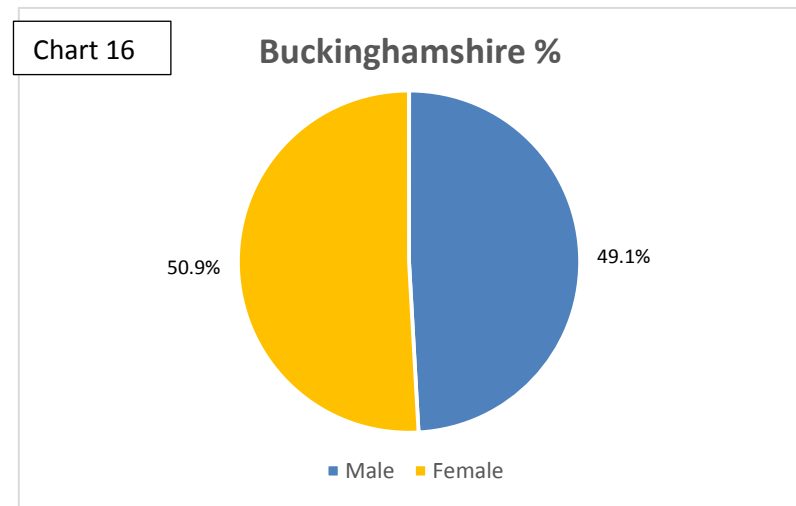
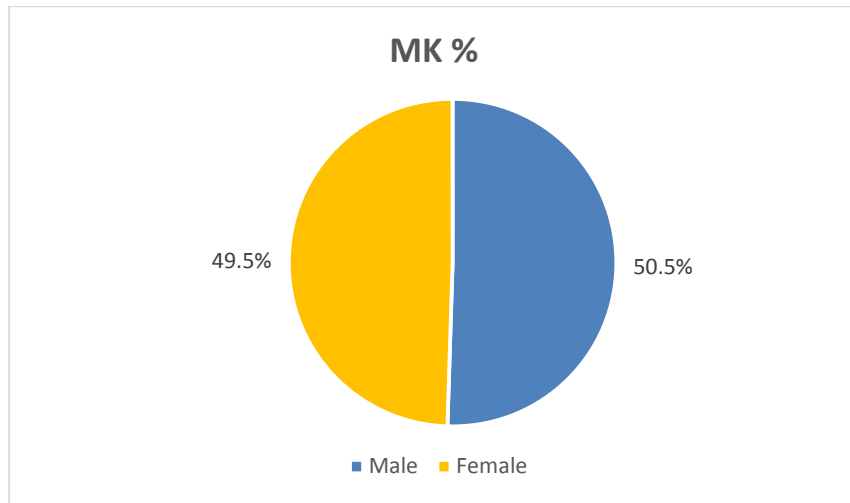


Chart 15

Data Sources:

i-Trent – 2018 (BMKFA)
Buckinghamshire County Council – Census 2011

Appendix 1 EDI Workforce Diversity Data



BMKFA Ethnicity compared to County Census by Core Group

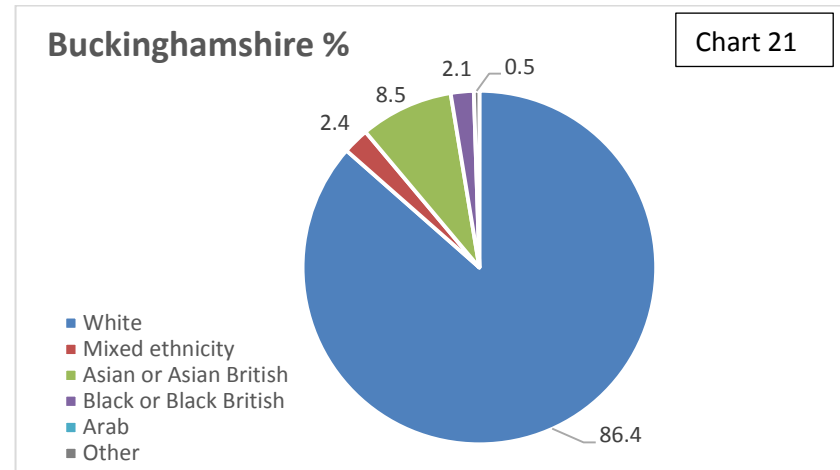
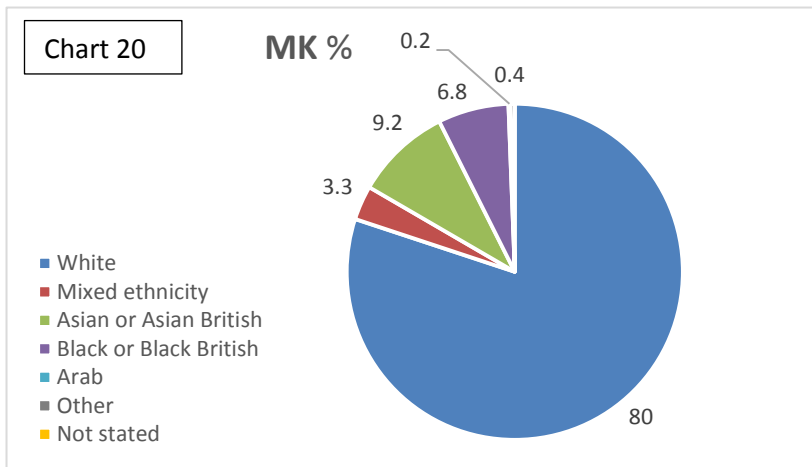
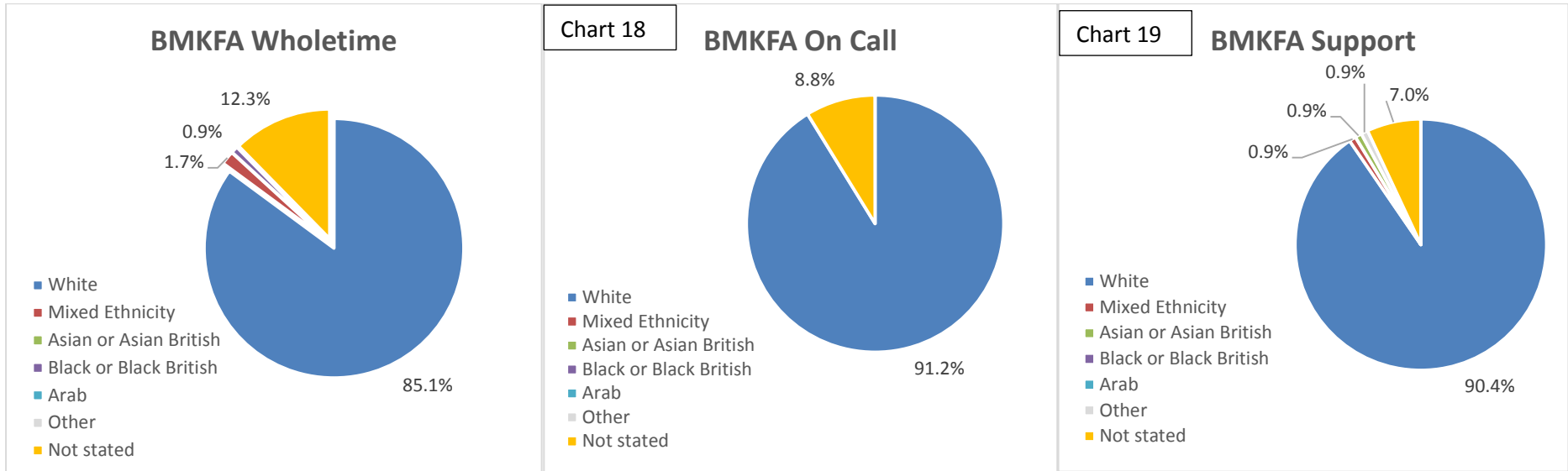
Chart 17

Data Sources:

i-Trent – 2018 (BMKFA)

Buckinghamshire County Council – Census 2011

Appendix 1 EDI Workforce Diversity Data



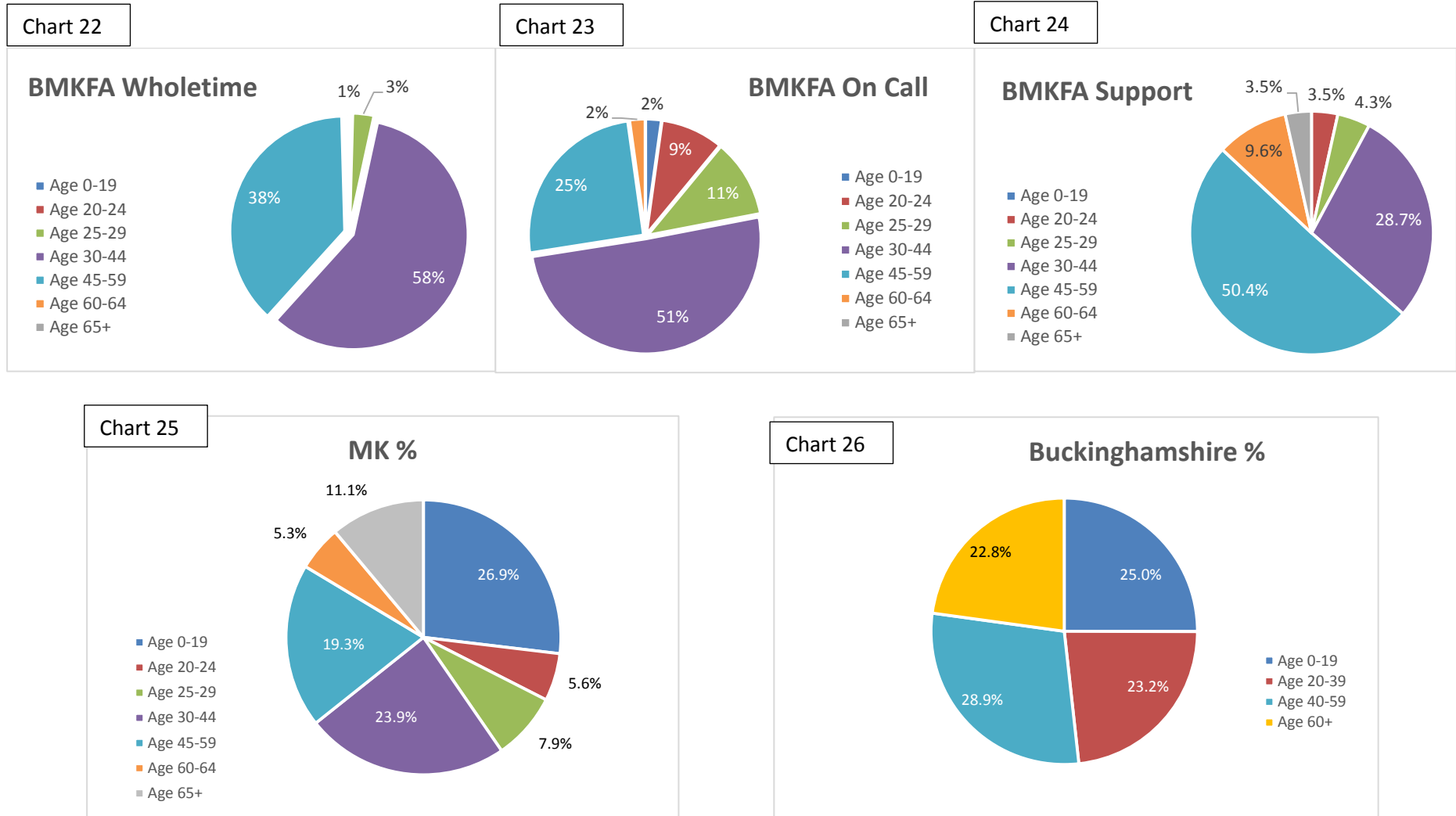
BMKFA Age Ranges compared to County Census by Core Group

Data Sources:

i-Trent – 2018 (BMKFA)

Buckinghamshire County Council – Census 2011

Appendix 1 EDI Workforce Diversity Data



Data Sources:

i-Trent – 2018 (BMKFA)

Buckinghamshire County Council – Census 2011

BMKFA Religion compared to County Census by Core Group

Chart 27

BMKFA Wholetime

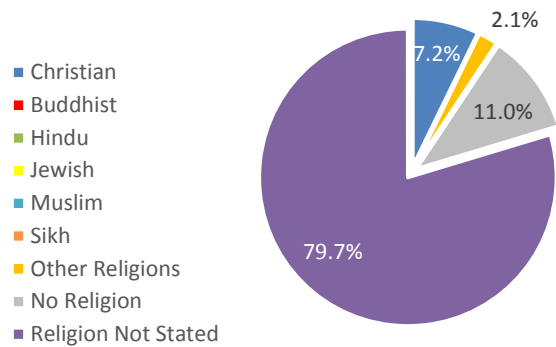


Chart 28

BMKFA On Call

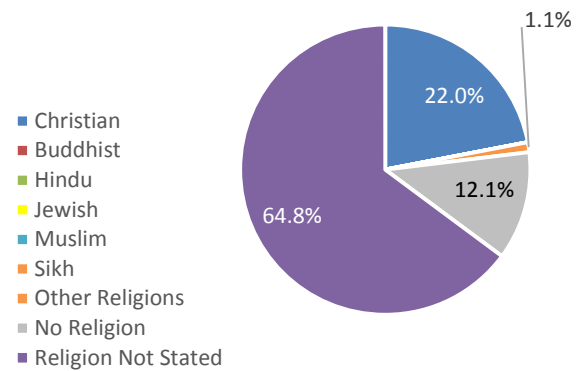


Chart 29

BMKFA Support

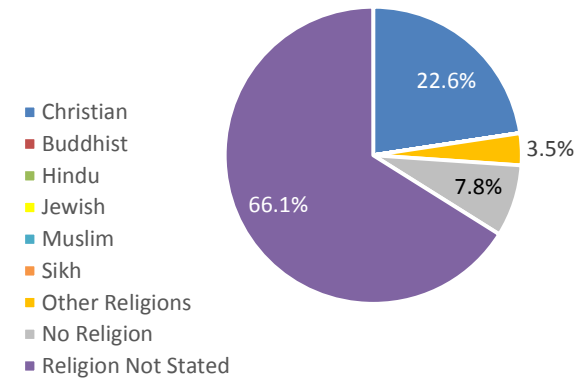


Chart 30

MK %

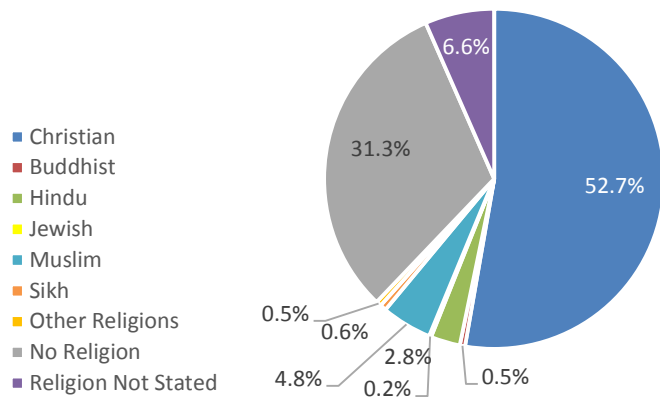
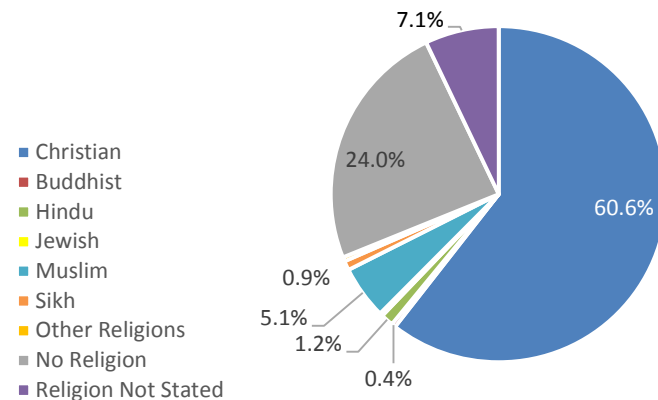


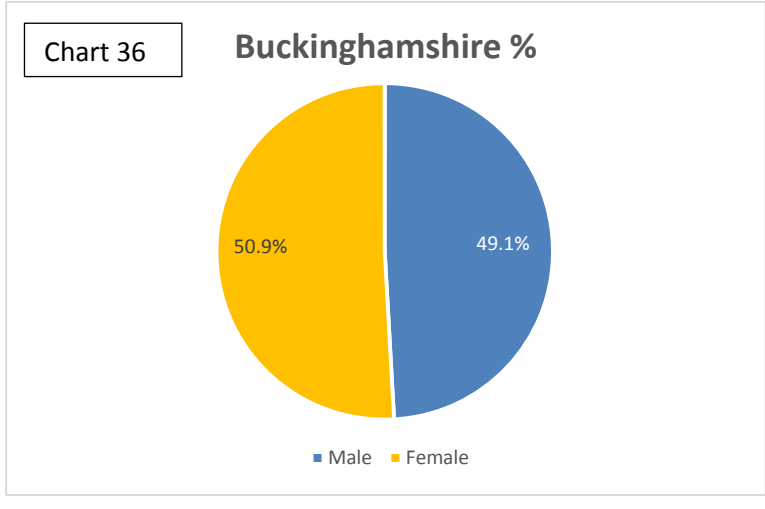
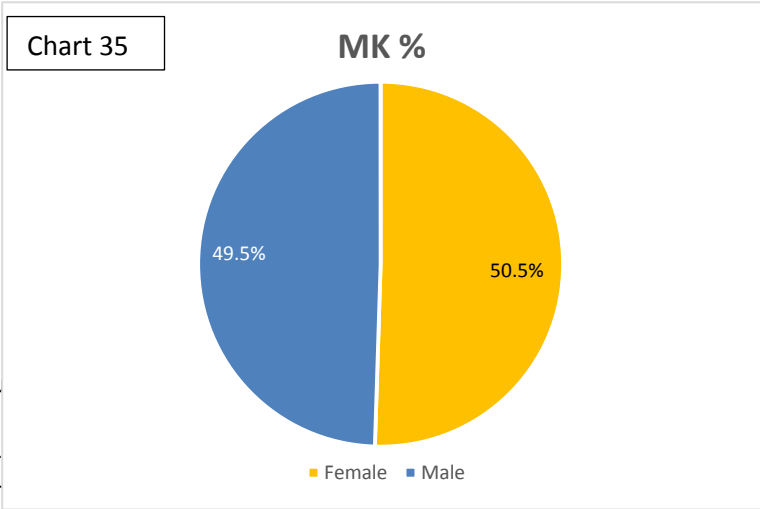
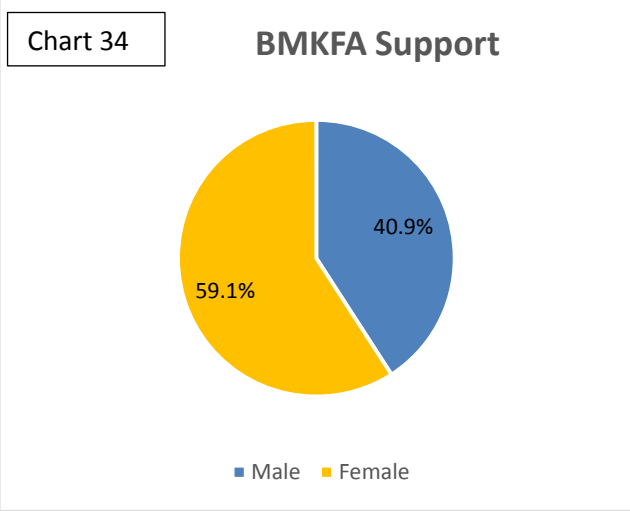
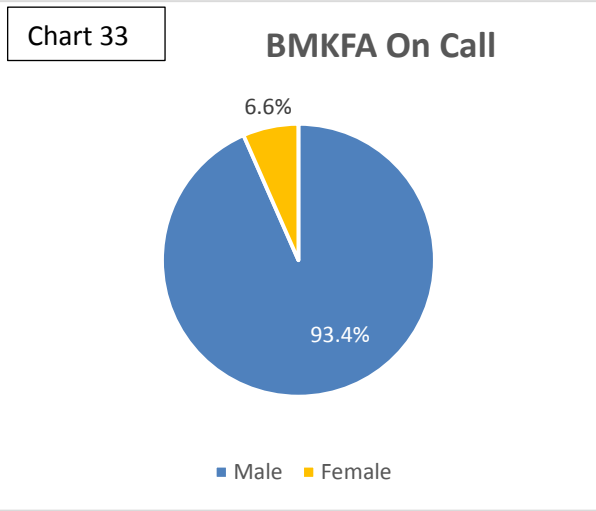
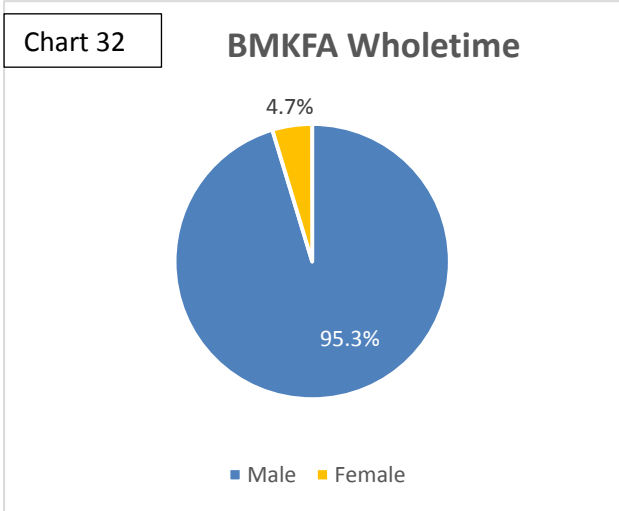
Chart 31

Buckinghamshire %



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BMKFA Gender compared to County Census by Core Group



Data Source:
i-Trent –
Buckinghamshire

Appendix 1 EDI Workforce Diversity Data

Data Sources:

i-Trent – 2018 (BMKFA)
Buckinghamshire County Council – Census 2011